

EMPLOYMENT COMMITTEE**THURSDAY, 23 MAY 2024****DECISIONS**

Set out below is a summary of the decisions taken at the meeting of the Employment Committee held on Thursday, 23 May 2024. The wording used does not necessarily reflect the actual wording which will appear in the minutes.

If you have any queries about any matters referred to in this decision sheet please contact Damien Buckley (0116 305 0183).

ITEM 1**APPOINTMENT OF CHAIRMAN.**

That Mr. L. Breckon JP CC be elected Chairman of the Employment Committee for the period ending with the date of the Annual Meeting of the County Council in 2025.

ITEM 2**ELECTION OF DEPUTY CHAIRMAN.**

That Mr. P. Bedford CC be elected Deputy Chairman of the Employment Committee for the period ending with the date of the Annual Meeting of the County Council in 2025.

ITEM 9

Director of Corporate Resources

EQUAL PAY AUDIT.

That the findings of an Equal Pay Audit, which was conducted in April 2024, be noted.

ITEM 10

Director of Corporate Resources

STAFF SURVEY ACTION PLAN.

- a) That the update provided on key actions identified from the 2023 staff survey, be noted.
- b) That the approach being taken to address the findings of the survey, be supported.

ITEM 11

Director of Corporate Resources

UPDATE ON THE PEOPLE STRATEGY.

That the draft People Strategy 2024 – 2028, be approved.

ITEM 12

Director of Corporate Resources

PERFORMANCE AND PRODUCTIVITY.

That the overview of how performance and productivity is managed within the context of the employment relationship across the Council, be noted.

ITEM 13
Chief Executive

**ORGANISATIONAL CHANGE POLICY AND
PROCEDURE: ACTION PLANS.**

That the current Action Plans which contain provision for compulsory redundancy and details of progress on their implementation, be noted.

ITEM 14
*Director of Corporate
Resources*

ATTENDANCE MANAGEMENT.

That the Council's overall position on sickness absence, as at the end of March 2024 (quarter 4, 2023/24), be noted.

ITEM 18
*Director of Corporate
Resources*

**ATTENDANCE MANAGEMENT - FOCUS ON
ENVIRONMENT AND TRANSPORT.**

That the overall sickness position for the Environment and Transport Department, as at the end of March 2024, be noted.